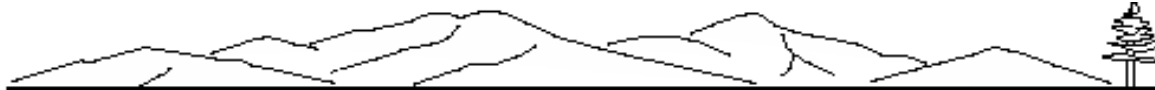


GOLDEN GATE FIRE PROTECTION DISTRICT
P.O. BOX 843, GOLDEN, COLORADO 80402-0843

Golden Gate Fire Protection District

Rules and Regulations





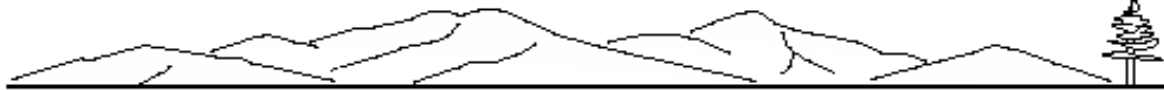
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Approved: _____

Date: _____



1. Purpose

A. The purpose of the Golden Gate Fire Protection District (the District) is to provide fire protection, rescue and emergency medical services within the District. The District cooperates with Jefferson County to improve the quality of service within the District, and provides services to neighboring districts and agencies by request and under mutual aid agreements. The District works with the County to help enforce the County fire regulations and building fire codes. The District and Fire Department may also support non-profit activities for the benefit of the community.

B. This document is a guide for the structure and operation of the District that may be amended by the Board of Directors at any time; it does not limit the authority of the Board in any way. The Board of Directors should review this document at least once each year and make changes as necessary to improve services provided or to correct and address problems that may arise.

2. The Board of Directors

A. The Board of Directors shall set policy and conduct any and all business necessary for the general operation of the District.

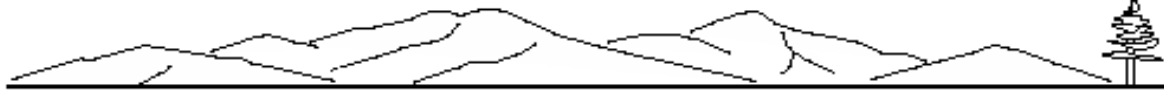
B. The Board of Directors shall have five members, three of which shall constitute a quorum. The Board shall adhere to Colorado statutes for the operation of Special District Boards.

C. To qualify as a member of the Board of Directors, a person must be a registered voter of Colorado and either: (1) own or be the spouse of an owner of taxable real or property within the District, (2) be a resident of the District for not less than thirty (30) days, or (3) be a person obligated to pay taxes under a contract to purchase taxable property located within the District.

D. Board members shall be elected to four-year terms. However, a Director appointed to fill a vacancy shall serve until the next regular election, at which time the vacancy shall be filled by election for the remainder of the originally vacated term. Regular elections shall be held biennially.

E. The Board shall choose a President, a Secretary and a Treasurer from among its members. The terms of office shall generally be two years. Board officers shall be selected at the first meeting after the biennial elections.

F. The Board of Directors shall hold regular monthly meetings and hold special meetings as it may determine necessary. All meetings shall be open to the public, with the times and locations of all meetings posted as required by law. Closed meetings (executive



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sessions) may be held as necessary in accordance with State of Colorado open meeting laws.

G. In the event of a vacancy on the Board, the remaining members shall appoint a qualified person to serve until the next biennial election. A director's office shall be deemed to be vacant upon the occurrence of any one of the following events prior to the expiration of the term of office: if a person who was duly elected or appointed fails, neglects, or refuses to subscribe to an oath of office or to furnish the bond in accordance with the provisions of C.R.S. Section 32-1-901; if a Director submits a written resignation to the Board; if a Director ceases to be qualified for the office; if a Director is convicted of a felony; if a court of competent jurisdiction voids the election or appointment or removes a Director for any cause whatsoever, but only after such individual's right to appeal has been waived or otherwise exhausted; if a Director fails to attend three consecutive regular Board meetings without the Board having entered upon its minutes an approval for an additional absence or absences (except that additional absences shall be excused for temporary mental or physical disability or illness); or if a Director dies during his/her term of office.

H. The President of the Board shall be the official spokesperson for District information.

I. Board members shall notify the President and provide good cause if they are to miss a Board meeting.

3. The Fire Department

A. The Golden Gate Fire Department (hereafter the Department) is the operational branch of the Golden Gate Fire Protection District (hereafter the District). The members of the Department are those individuals authorized by the District to respond to emergency calls.

B. The Board of Directors shall select and appoint a Fire Chief. The Board may appoint an interim Fire Chief at any time, if necessary. For selection of a permanent Chief the Board shall convene a Chief selection committee made up of the District Board, two representatives from the Department chosen by its members, and one citizen of the District. The committee shall issue a written request for applications that lists required qualifications. The committee shall accept applications from qualified applicants, review the applications, interview the applicants, and select a Chief. Once appointed, the Chief shall serve at the pleasure of the Board, shall be responsible to the Board for the administration and operation of the Department, shall be the official spokesman for the Department, and shall carry out the statutory duties of a Chief pursuant to the provisions of C.R.S. Section 32-1-1002(3).



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C. Membership in the Department shall be subject to the approval of the Board of Directors. Such approvals shall consider the recommendations of the Chief as well as the applicant's potential to meet the standards and qualifications described below.

D. The Chief shall have the authority to suspend members who do not meet the District standards and qualifications or do not properly follow District procedures as outlined in this document and in the Departmental Standard Operating Guidelines. Departmental suspensions in excess of 30 days may be appealed to the Board of Directors.

E. The Chief shall appoint line officers and staff officers for the Department in accordance with the job descriptions and procedures below. All officers shall serve at the pleasure of the Chief.

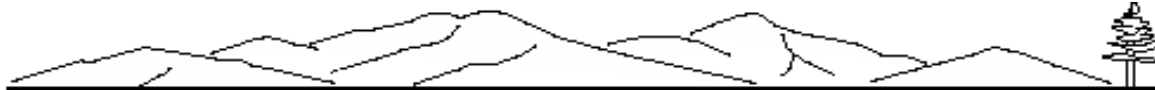
F. The chain of command at the scene of an emergency shall be established in accordance with Departmental Standard Operating Guidelines (SOGs). Otherwise:

1. For non-medical matters, line authority is from the Chief to the Deputy Chief, to Captains, to the firefighters.
2. For medical matters, line authority is from the Chief to the Medical Officer to the firefighters.
3. In situations where there is conflict between medical and other lines of authority, medical authority shall take precedence until such time as the Chief can resolve the conflict.
4. Staff officers report directly to the Chief. Line officers report through chain of command.

G. The Chief shall keep the Board informed, through a monthly written report, of current officers, officer vacancies, membership applications, and resignations from the Department.

H. The Department shall adopt Standard Operating Guidelines (SOGs) and set Department policies subject to Board review and approval. The Department shall develop and maintain these SOGs to incorporate, and provide guidelines for, safety, record keeping, training, vehicle maintenance, drug and alcohol prevention programs, appropriate response gear, chain of command, and general fire fighter conduct issues. The SOGs shall detail incident command, communications, and response procedures. The SOGs shall also describe Department personnel procedures including handling of grievances and complaints.

I. The Chief shall perform annual written performance reviews of all officers and members of the Department and report any problems/issues to the Board.



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J. The Department shall hold a monthly business meeting to discuss Department business. Minutes of the Department business meeting shall be distributed to the Board and all Department members.

K. The Chief shall provide the Board each November with a written review of all members, their call response record, training status and other items deemed relevant.

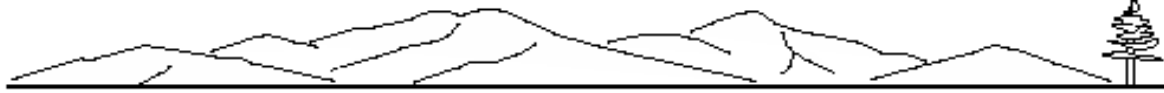
4. Membership in the Department

A. Standards for Conduct and Performance

1. CALLS: All members are expected to respond to at least twenty percent (20%) of the calls in each quarter year, and to follow the rules and policies for field operations given by the Departmental SOGs.

2. TRAINING AND RELATED REQUIREMENTS: Members are expected to attend a minimum of 36 hours of District approved training per year to receive FPPA pension credit for a year. Members are required to maintain a valid Colorado driver's license, remain insurable under the District's policies of insurance, achieve and maintain minimum professional certifications including First Responder, Fire Fighter 1, basic Wildland, and HAZMAT awareness. New members (as well as all current members upon adoption of these Rules and Regulations) shall have 2 years from the date of Board approval of membership to meet the professional certification standards set forth above, and once obtained, shall maintain such professional certifications at all times. Departmental training will be designed to meet these requirements as efficiently as possible. Certification refresher hours and FPPA qualifying hours will overlap as much as possible. The Chief shall have authority, in his/her discretion, to extend the training qualification period for good cause shown by the member.

3. ANNUAL REQUIREMENTS. For purposes of determining satisfaction of call requirements as set forth in paragraph 1, above, and satisfaction of training requirements as set forth in paragraph 2, above, time shall be computed from the date of accepted membership in the Department to the date of resignation from the Department in full years, during which the member shall meet all training and call requirements. A year may consist of twelve months of service aggregated from more than one calendar year, so long as the training and call requirements are satisfied for the entire aggregate year without regard to whether such requirements were satisfied in any particular month forming the aggregate year. Further, training and call requirements shall be those in effect during the last month that is being used to form this aggregate year. The training and call requirements for each qualifying year need not be satisfied on a pro rata basis among the partial years. Partial years may include, but are not limited to, the year of acceptance of membership in the department, the year of resignation from the Department, any year of service interrupted by a leave of absence, Departmental



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suspension or other period of inactive status, and the year of return to active service from a leave of absence, suspension or other period of inactive status.

4. ALCOHOL AND DRUGS: Members shall not respond to an incident while under the influence of alcohol or drugs. The District has zero tolerance of any form of illegal drug use, for the abuse of prescription drugs, and for alcohol usage that could create a threat to the safety of the membership of the citizens of the District of their property.

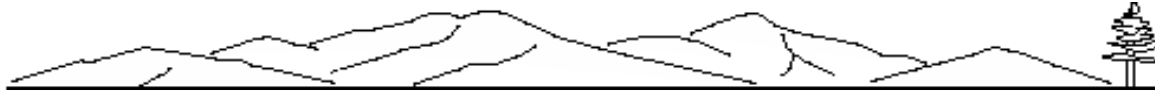
5. EQUIPMENT AND FACILITIES: Members are expected to act responsibly to avoid unnecessary damage to the Department's equipment and facilities, and to perform a fair share of the regular maintenance and duties required to keep equipment and facilities clean, serviceable and secure. Maintenance hours shall not count as training hours unless so authorized by the Chief. Members shall cooperate to make sure that all Department equipment is recovered from the scene of an incident, and that all equipment is properly checked, cleaned, maintained, and stowed in good condition ready for future service. Drivers shall inspect their vehicles after each call and certify that inspection in the vehicle's logbook. Issues relating to medical equipment and supplies shall be reported to the Medical Officer. Each Member is responsible for returning his or her equipment to the Department upon resignation, retirement or other separation.

6. SAFETY: Members are expected to exercise good judgment to manage risks in all situations and to refrain from participating in Department activities, including calls, when physically or mentally unfit. Members shall allow no one outside the Department, other than a member of a mutual-aid Department officially participating in an incident or training exercise, on a Department vehicle, unless otherwise authorized by the ranking Department officer at the scene. Members are required to report unsafe situations through the chain of command. Unresolved safety issues may be taken directly to the Board.

7. REPORT INJURIES/ACCIDENTS: Members shall report any job-related injury to the Chief. Members shall report any accident with injury or property damage to the Chief and appropriate law enforcement agencies.

8. PERSONAL RESPONSIBILITY: Members shall act responsibly to minimize risks, considering themselves, other firefighters, and bystanders as well as those directly threatened by the emergency. Members shall recognize their own limits, and shall not engage in activities for which they have no training, are not certified for, or for any other reason lack the ability to respond without unreasonably increasing the risk of harm to the Member, other responders, the public, or public or Department property.

9. RELAY CRITICISM: Members shall refer or relay any comment, suggestion or criticism from outside the Department to the officer in charge.

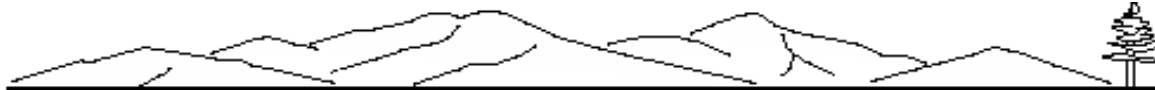


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10. TEMPERAMENT: All members are expected to remain calm and alert under duress and strain, to restrain their temper and show extreme tolerance at all times, and to be courteous to other members and the public. Members shall not criticize the Department or its leadership outside of the Department, and any criticism within the Department shall be offered in a polite, respectful, and constructive manner. Members shall be cognizant of the fact that public trust and confidence in the Department are extremely important and shall refrain from any activities likely to discredit the Department.

11. HONESTY AND INTEGRITY: Members shall obey the law and conduct themselves with honesty, integrity, and show respect for other Department members in the best interest of the District. Members shall not use their position with the Department for personal gain and shall not use or authorize the use of the District's name, funds, equipment, or facilities for any purpose not authorized by the Chief and the Board of Directors. Members shall be factual and use good judgment in speaking to people outside the Department. Unless specifically authorized to act for the Chief or the President of the Board, members shall not make commitments on behalf of the Department or District, and shall not make statements representing the position or opinion of the Department or District. Members shall not disclose confidential information to unauthorized personnel. Members shall report any criminal convictions to the Chief immediately and may face removal from the Department depending on the nature of the offense. Members shall report any change in driver's license status to the Chief and may face revocation of Department vehicle qualification and/or removal from the Department depending on the severity of the vehicular offense. Members shall not conduct any Departmental business while under the influence of alcohol or drugs. Members shall not tolerate alcohol or drug abuse by any member of the Department. Members shall not engage in conduct likely to impair the morale of other members, disrupt training, or impair the efficient operation of an emergency response.

12. INCLUSION/NON-DISCRIMINATION: It is the policy of the District to encourage, and be inclusive of, all persons who meet the standards for membership and wish to participate in District programs and activities. The District will not condone or tolerate any actions, activities or programs that cause any person to be excluded, or discrimination by any person or entity on the basis of race, creed, color, national origin, religious belief, age, gender, marital status, sexual orientation or disability. Within the guidelines of safety and effective emergency response the District shall provide reasonable accommodation, where required, to qualified individuals with disabilities, upon request. Any violation of this rule shall be promptly reported directly to the Chief or, if the Chief is involved, to the President of the Board of Directors.



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B. Department Membership Categories.

1. Regular Members:

a. A regular member must be at least 18 years of age, hold a valid driver's license, have a valid home telephone number listed with the Department, and have been accepted for membership by the Board of Directors. A regular member must be capable of physically and mentally demanding work for sustained periods of time while wearing bunker gear and protective equipment and while exposed to water, heat and adverse weather conditions. In addition, a regular member must have a reasonable potential for meeting membership performance standards on a continuing basis, and must have demonstrated that potential during a twelve-month probationary period with the Department. All members must pass a physical exam as administered by a medical doctor representing the District.

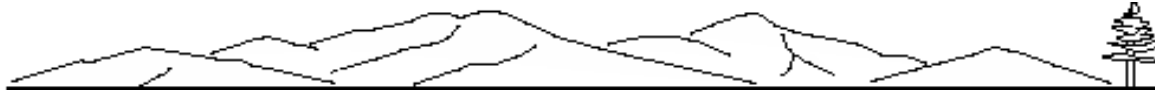
b. The performance of each regular member shall be reviewed annually with respect to the quantitative standards for calls and training hours. Officers in charge at calls or training sessions shall monitor qualitative performance, and exceptional or substandard performance shall be reported to the Chief. The Chief may undertake disciplinary action, including suspension or termination of membership for any member not meeting the District's standards for conduct and performance.

2. Probationary Members:

a. A probationary member is a member serving the twelve-month probationary period required to become a regular member. Otherwise, the requirements are the same as regular member.

b. A probationary member may not be an officer in the Department, may not drive a Department vehicle or a personal vehicle to the scene of an incident, and may not perform any duties at the scene without the assistance or direction of a regular member on the scene.

c. At the end of the probationary period, the Chief shall evaluate the performance of the probationary member against the Department's standards for conduct and performance. If the standards have been met, the Chief may promote the probationary member to a regular member. If the standards have not been met, the Chief, after consultation with the probationary member, either terminate such members membership in the Department, or under extenuating circumstances, and in consideration of recommendations from the appropriate station captain, the Chief may extend the probationary period.

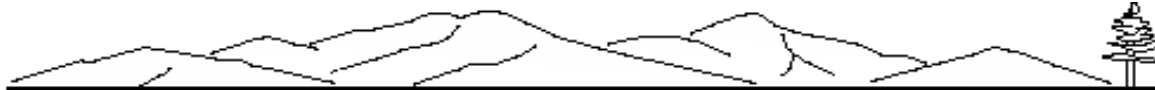


3. Explorer Members

- a. The minimum age for explorer member is 16 years. Otherwise, the requirements are the same as a regular member, excepting that each explorer shall have the written permission of his/her parent or legal guardian to participate in Department activities.
- b. An explorer member may not be an officer in the Department, may not drive a personal vehicle to the scene of an incident, may not perform any duties at the scene without direct supervision, and may not participate in a front line attack into a hazardous situation. In addition an explorer member may not drive a Department vehicle. In addition the explorer member shall adhere to the requirements and restrictions specified by the District's liability insurance carrier.
- c. When an explorer member turns 18, the chief will evaluate the member's performance and recommend to the Board of Directors whether membership should be terminated or continued as a probationary member. The chief may recommend counting up to three months of the time served as an explorer member toward the probationary requirement for regular membership.

C. Membership Application Process

- 1. Any qualified person may apply for membership and all members are encouraged to identify and recruit promising applicants. Potential applicants are encouraged to attend one or more training sessions and Department business meetings to learn about the Department and meet other members.
- 2. Applicants must read and acknowledge this document, submit a completed application form and current MVR (Motor Vehicle Record, available from the Colorado Division of Motor Vehicles), and interview with the Chief or his representative.
- 3. The Chief will submit the application to the Board of Directors, along with a recommendation for or against approval. The Chief will notify the applicant of the Board's decision.

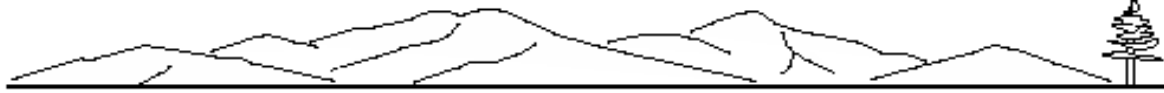


5. Officers of the Department

A. Job Descriptions

1. Chief

- a.** Assumes command at the scene for normal calls within the District, and commands Department resources for calls assisting other departments or agencies.
- b.** Is responsible to the Board for the administration, training, operation, and documentation of the Department and its activities.
- c.** Appoints other officers in the Department (subject to Board approval), and has the authority to remove them from office if necessary.
- d.** Represents the Department at meetings of the Board of Directors to report on any matter of interest to the Board, and has the authority to make recommendations to the Board on any matter of interest to the Department.
- e.** Represents the Department (or designates another attendee) at meetings of the Jefferson County Fire Council.
- f.** Is the official spokesman for the Department in dealings with the public, the media, and other agencies. Responds to all information requests as soon as possible, but not later than 3 business days after the request. The Chief shall establish a voice mail and email address for information requests.
- g.** Assures that the Chief's duties and responsibilities in accordance with this document and Departmental SOGs are performed in his absence.
- h.** Normally serves a term of two years, for up to 3 consecutive terms, subject to annual performance review by the Board in January, and is responsible for training the Deputy Chief as a possible successor.
- i.** Shall make a full report to the Department and Board at monthly business meetings of all fires or emergency calls in the previous month, and on all other matters of interest or of substantive nature.
- j.** Shall carry out the duties of a Chief pursuant to the provisions of C.R.S. Section 32-1-1002(3) and such other duties as assigned by the Board.



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2. Deputy Chief

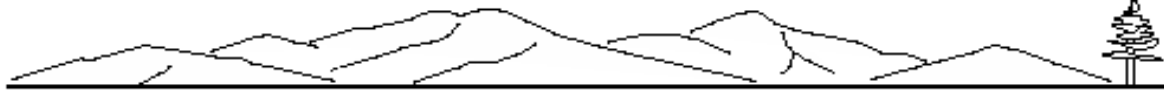
- a. Acts for the Chief in the absence of the Chief.
- b. Assists the Chief as requested.
- c. Accompanies the Chief whenever possible to learn the duties and responsibilities of the Chief in anticipation of possible promotion.
- d. Other duties as assigned by the Chief or Board.

3. Captains

- a. Assumes command at the scene of an emergency as appropriate until a more senior officer arrives.
- b. Represents his assigned responsibilities at Department staff meetings.
- c. Is responsible for the maintenance and security of assigned station facilities and for the vehicles and equipment assigned to that station.
- d. Apportions station duties among station personnel and ensures that these duties are completed satisfactorily in a timely manner.
- e. Other duties as assigned by the Chief or Board.

4. Medical Officer

- a. Has the minimum medical qualification as an Emergency Medical Technician (EMT).
- b. Is responsible to the Chief for all aspects of the Department's medical activities.
- c. Has line authority over any departmental personnel acting in a medical capacity.
- d. Represents the Department in the Emergency Medical Services (EMS) community.
- e. Coordinates medical training at the monthly (1st Tuesday) training sessions, assists the administrator in tracking certification requirements for Department personnel, and assists the administrator in keeping medical training records up to date.
- f. Is responsible for medical supplies and equipment, including procurement, maintenance, security, disposal, and associated records and budget recommendations.



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g. Other duties as assigned by the Chief or Board.

5. Fire Marshall

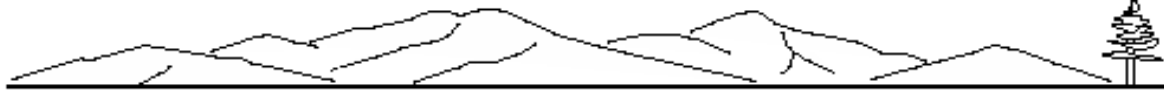
- a. Leads and coordinates the Department's public education/awareness and fire prevention efforts.
- b. Is the Chief's primary advisor on reducing fire insurance costs within the District.
- c. Is the Department's agent for cooperating with the County to enforce fire regulations and building fire codes.
- d. Conducts building fire inspections as required by the county or requested by the Chief or the property owner.
- e. Approves burn permits.
- f. In conjunction with the County Sheriff's office declares and posts fire bans.
- g. Tracks, documents, and maps District water sources.

6. Training Officer

- a. Is responsible for organizing, conducting and documenting District training sessions, and coordinates with the medical officer on medical training.
- b. Is the Chief's primary advisor on fire fighter qualifications.
- c. Works with the Chief to provide motivation and encouragement to Department trainees.
- d. Coordinates with training officers from other districts and notifies Department personnel of special training opportunities.
- e. Other duties as assigned by the Chief or Board.

7. Equipment/Purchasing and Communications Officer

- a. Is responsible for management of equipment and supplies including purchasing, inventory, and maintenance.
- b. Is responsible for District and Department security matters.



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c. Is the Chief's primary advisor on communications regulations, equipment and procedures.

d. Other duties as assigned by the Chief of Board.

8. Fleet Management Officer.

a. Is responsible for the maintenance, repair, and improvement of the District vehicle fleet and shall, on an annual basis, prepare and present to the Board a multi-year vehicle replacement and maintenance schedule and budget.

b. Assures that regular maintenance procedures are specified and performed for each vehicle and that records are kept of this maintenance.

c. Assures that any vehicle problems or defects are repaired in a cost-effective and timely fashion. The Chief shall be notified when any vehicle is out of service and will be given regular updates on the repair schedule.

d. Oversees vehicle training, tests Department personnel, and issues certificates of vehicle operation qualification.

e. Works with Captains to assure that all vehicles are properly equipped for Department operations.

f. Other duties as assigned by Chief or Board.

9. Department Secretary.

a. Prepares minutes of Department business meetings.

b. Assists in the administration of Department records.

c. Other duties as assigned by Chief or Board.

10. Department Treasurer.

a. Manages Department funds and accounts according to standard accounting and reporting principles.

b. Produces regular accounting reports as requested by the Chief or Board.

c. Other duties as assigned by the Chief or Board.



B. Officer Selection Procedure

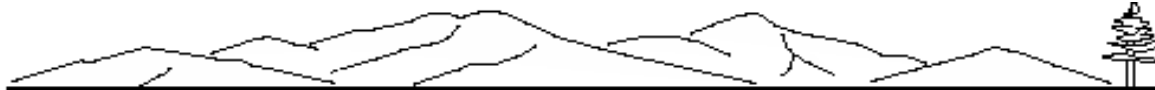
1. The Chief may immediately appoint a member to act in an officer position during the selection process.
2. The Chief notifies all members of his intent to fill an opening and specifies a deadline for applications.
3. Members interested in an open position notify the Chief by submitting an application form.
4. The Chief and Deputy Chief interview all applicants.
5. The Chief, in consultation with the Deputy Chief, reviews and ranks the applicants, and, subject to Board approval, offers the position to the best-qualified applicant until one accepts. If no one accepts, the Chief starts the selection process again.

6. Special Appointments

- A. The Board of Directors may appoint volunteers or professionals who are not necessarily members of the Department to positions that do not involve responding to emergency calls. Such special appointees serve at the pleasure of the Board.

7. Training Program

- A. The District's training program is intended to ensure that members are qualified to conduct standard procedures in fire, rescue, and emergency medical situations, that members are capable of operating and maintaining the District's vehicles and equipment, and that members are familiar with the geography of the District.
- B. The Department holds two monthly District-wide training sessions of at least two hours each. District-wide training may optionally be held outside the District when special training operations arise or for cooperative training with other Departments.
- C. Special and make-up training sessions may be scheduled throughout the year.
- D. Members are encouraged to participate in approved outside training programs that will benefit the Department. Subject to prior written approval by both the Chief and Training Officer, each member shall be entitled to reimbursement of up to \$350 per year for training costs, which shall include tuition, travel, and other required supplies. Reimbursement for training costs above this amount shall require prior Board approval.



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Further, no reimbursement shall be made until the member provides proof that the training program was attended and receipts for all reimbursable items.

8. Driver Certification Program

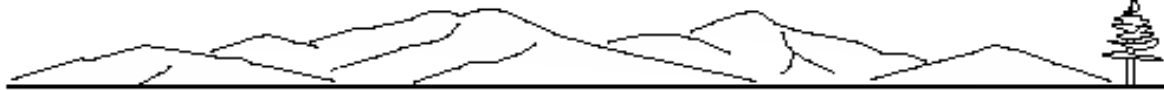
- A.** The Department's driver certification program is intended to reduce the risk of accident by providing members with training in the safe operation of Department vehicles.
- B.** Only drivers certified on a particular vehicle may drive that vehicle to the scene of an incident. The Fleet Management Officer issues vehicle certifications.
- C.** The minimum age for certification on any Department vehicle is twenty-one years.
- D.** Non-certified members may drive a vehicle for training purposes only when accompanied and supervised by a member certified to drive that vehicle.

9. Fleet Management Program

- A.** The District's fleet management program is intended to ensure that regular maintenance and inspection procedures are specified and performed for each vehicle, that regular maintenance procedures are performed as specified, that required repairs are accomplished in a timely manner, that parts and services are obtained at fair and reasonable costs, and that complete and accurate maintenance records are kept for each vehicle.
- B.** Regular maintenance includes operator maintenance to be performed following each time the vehicle is driven, periodic maintenance, and annual maintenance.
- C.** The Fleet Management Officer oversees the program.
- D.** The Fleet Management Officer keeps the Chief informed when a vehicle is taken out of service.

10. Records

- A.** The District shall keep accurate, complete and well-organized records of all matters of significance.
- B.** No one shall falsify records, make misleading entries, or willfully destroy or mutilate any record.
- C.** Medical records shall be treated as confidential information and released only to authorized persons.



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D. District records include the following:

1. Minutes of Board meetings, including monthly Treasurer's reports and Chief's reports submitted at those meetings.
2. Copies of each year's annual budget.
3. Copies of each year's annual audit.
4. Records of all financial transactions.
5. Copies of official correspondence
6. Contracts and agreements to which the District is a party.
7. Titles, deeds and other ownership records.
8. Election records.
9. Personnel records.
10. Call records (incident and medical reports)
11. Training and certification records.
12. Maintenance records for all vehicles.
13. Records of on-the-job injuries to Department personnel.
14. Records of fire inspections.
15. Inventory of all equipment including that issued to members or others.
16. Maps of the District including water source locations.
17. Current roster of members.



Appendix – Items Governed by Other Authorities

A. Legal Authority Creating the District

1. The Golden Gate Fire Protection District is a governmental subdivision of the State of Colorado and a body corporate with those powers of a public or quasi-municipal corporation that are specifically authorized by, and in compliance with, Article I, Title 32, C.R.S., as amended. As a governmental entity, the District is tax exempt.

B. Pension Requirements

1. Policies concerning pension qualifications and benefits are set by the Pension Board for the District, subject to regulations set by the state. The Pension Board consists of the Board of Directors for the District plus two active members elected by members of the Department.

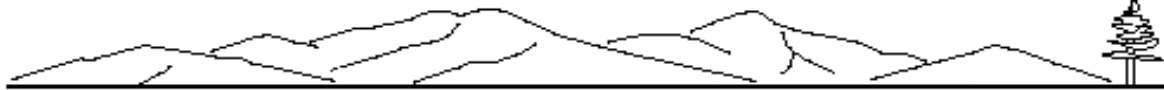
2. Members are eligible for normal retirement benefits when they have accumulated twenty (20) years of service credit and reached fifty (50) years of age. Members may retire at 50 years of age with as few as 10 years of service, but monthly benefits are proportionately less than normal depending on the number of years of service at retirement. If a member has more than 20 years of service when retiring at age 50, then monthly benefits are proportionately larger than normal.

3. A "Year of service" is a qualifying year as set forth above.

4. "Approved training" is any regularly scheduled station, department, or medical training meeting as well as any other special training approved in advance by the Chief, upon the recommendation of the Training Officer. Attendance at business or staff meetings does not generally qualify as training unless a training session is conducted as an integral part of the meeting.

C. The Auxiliary

1. The Golden Gate Fire Protection Auxiliary is an organization, separate from the District, whose membership includes members of the Department and other members of the community. The Auxiliary provides equipment, recognition, and support for the Department, and sponsors and participates in community events. The Auxiliary is funded by donations and fund raising activities, not by taxes, and is governed by Officers elected by its members.



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D. The Communications Authority

1. The District is a member of the Communications Authority, an entity established in conjunction with certain other Jefferson County Districts to establish and maintain radio communications and paging systems to benefit all members of the Authority. The District will appoint a Board member to represent the District on the Authority. The District will, in good faith, support the Communications Authority by regular attendance at the Authority meetings and by paying the apportioned District share of Authority expenses once they are billed to the District.